



You belong with

THE ELITE

It's Your FUTURE. Just BETTER.



Build a Rewarding Career in the Sheet Metal Industry!

Are you looking for a career that pays well, offers hands-on work, and provides great benefits? The Sheet Metal Apprenticeship Program can give you the skills and training you need—without college debt!

Why Choose a Sheet Metal Apprenticeship?

- Earn while you learn—get paid as you train!
- Work with both your hands and your head.
- No student loans: graduate debt-free!
- Excellent benefits, including health care and a pension.
- Real career growth with opportunities for advancement.
- Job security: a skill that is and will continue to be in demand.

Work We Do (Residential, Commercial & Industrial)

- **HVAC Installation & Service** (Heating, Ventilation, and Air Conditioning)
- Architectural Sheet Metal (Metal siding, roofs, and gutters)
- **Industrial Sheet Metal** (Dust collection, environmental systems, material handling)
- Testing & Balancing of HVAC systems
- Specialty Fabrication & Pre-Production Work
- Stainless Steel Kitchen Equipment & Custom Installations

Apprenticeship Program Overview

- 5 years of training with 8,000 hours of paid on-the-job experience.
- Classroom Training: 960 hours (HVAC/Sheet Metal) or 800 hours (HVAC Service).
- OSHA 10-hour safety training and First Aid/CPR/AED certification.
- Advanced training in welding, drafting, system diagnostics, and fabrication.
- Preparation for the Iowa Mechanical License Exam.

What We Earn

(As of June 2025)

Apprentices	Wage Percentage	Rerate	Zone A	Zone B	Zone C	
1st Year	47%	1st Six months	\$ 21.01	\$ 18.25	\$ 18.92	
	53%	2nd Six months	\$ 23.69	\$ 20.57	\$ 21.34	
2nd Year	58%	1st Six months	\$ 25.93	\$ 22.52	\$ 23.35	
	64%	2nd Six months	\$ 28.61	\$ 24.84	\$ 25.77	
3rd Year	69%	1st Six months	\$ 30.84	\$ 26.79	\$ 27.78	
	73%	2nd Six months	\$ 32.63	\$ 28.34	\$ 29.39	
4th Year	75%	1st Six months	\$ 33.53	\$ 29.12	\$ 30.20	
	82%	2nd Six months	\$ 36.65	\$ 31.83	\$ 33.01	
5th Year	85%	1st Six months	\$ 38.00	\$ 33.00	\$ 34.22	
	90%	2nd Six months	\$ 40.23	\$ 34.94	\$ 36.23	
		Journeyperson	\$ 44.70	\$ 38.82	\$ 40.26	

Zone A

Illinois: Henry, Knox, McDonough, Mercer, Rock Island and Warren (as well as all of

the territory west of IL Route 78 and south of U.S. 30 in Whiteside County)

Iowa: Muscatine, Scott and all territory south of U.S. 30 in Cedar and Clinton counties.

Zone B

Illinois: Henderson, Hancock, Adams, Pike and Calhoun

Iowa: Washington, Keokuk, Louisa, Wapello, Jefferson, Henry, Des Moines, Van Buren

and Lee

Zone C

Illinois: All territory north of U.S. 30 and west of Illinois Highway 78 in Jo Daviess,

Carroll and Whiteside counties

lowa: Allamakee, Clayton, Dubuque, Jackson and all of territory north of U.S. 30 in

Clinton County

Benefits in Addition to Wages

Health and Welfare Insurance National Pension Plan Local Annuity Plan

Illowa Sheet Metal Workers – JATC Union Contractors We Work For

Zone A										
AMP Companies Inc	309-343-3532	3075 Grand Ave	Galesburg	IL	61401					
Becker & Becker	309-944-3592	111 Walnut Ln	Colona	IL	61241					
Bettendorf Heating & A/C	563-355-2926	3474 State Street	Bettendorf	ΙA	52722					
Bornhoeft Heating & AC	309-755-0808	620 15th Avenue	East Moline	IL	61244					
Climate Engineers	563-285-7502	201 Fisher Court	Eldridge	ΙA	52748					
Crawford Heating & Cooling	309-788-4573	1306 Mill Street	Rock Island	IL	61201					
Doug's Heating & Air	309-764-2500	4307 49th Avenue	Moline	IL	61265					
East Moline Sheet Metal	309-755-9100	3001 48th Avenue	Moline	IL	61265					
Economy Architectural	563-441-2958	4121 State Street	Bettendorf	IA	52722					
Gabrilson Indoor Climate	563-386-9000	5442 Carey Avenue	Davenport	IA	52807					
Hornbuckle Heating & A/C	563-391-5553	5545 Carey Avenue	Davenport	IA	52807					
Integrated Environments Test &	309-781-0767	11715 Ridgewood Rd	Milan	IL	61264					
Balance										
J C Fab & Weld	309-264-2704	371 Knox Rd 1600 E	Maquon	IL	61458					
J.L. Brady Company	309-797-4931	4831 41st Street	Moline	IL	61265					
J.P. Benbow	309-343-2156	1191 S. West St	Galesburg	IL	61401					
Johnson Contracting Co.	309-755-0601	2750 Morton Drive	East Moline	IL	61244					
Kale Co. Heating & A/C	309-797-9290	2407 40th Ave	Moline	IL	61265					
Klauer Heating An A/C	309-794-0101	3001 48th Avenue	Moline	IL	61265					
Mechanical Services	309-342-8136	1144 Monmouth Blvd	Galesburg	IL	61401					
Modern Sheet Metal	319-841-1111	500 Walford Rd SW	Cedar Rapids	IA	52333					
Oertel Sheet Metal	563-322-4930	9104 N. Zenith Ave	Davenport	IA	52806					
Petersen Plumbing & HTG	563-326-1658	9003 NW BLVD	Davenport	IA	52806					
Ragan Mechanical	563-326-6224	702 W. 76th Street	Davenport	IA	52806					
River Place Technologies	309-796-0800	104 9th St	Hampton	IL	61256					
Schebler Company	563-359-0110	5665 Fenno Road	Bettendorf	IA	52722					
Sheeder Heating	563-785-4669	3757 110th St	Stockton	IA	52769					
Sterling Commercial Roofing	815-626-7744	2711 Locust St	Sterling	IL	61081					
Thompson Tin LLC	309-314-6276	10701 52nd St Ct.	Milan	IL	61264					
TMI Home Warranty	563-355-5400	P.O. Box 135	Bettendorf	IA	52722					
Total Maintenance Inc.	563-344-4229	1017 State St	Bettendorf	IA	52722					
Zone B										
Arnold Refrigeration Inc.	319-752-4589	315 Angular	Burlington	IA	52601					
Brockway Company Inc.	319-754-7543	1104 Gnahn	Burlington	IA	52601					
Frank Millard Co.	319-752-8615	107 Valley Street	Burlington	IA	52601					
Hallgren-Schildknecht Inc.	319-754-5793	1215 Agency St.	Burlington	IA	52601					
R. W. Cardella Inc.	319-524-1566	411 Bank St	Keokuk	IA	52632					
Tri-State Sheet Metal	319-524-6304	2537 Henkel Rd., #200	Keokuk	IA	52632					
Westridge Mechanical	319-524-2162	1818 Blondeau St	Keokuk	IA	52632					
Winger Contracting Company	641-682-3407	918 Hayne Street	Ottumwa	IA	52501					
Zone C										
Crawford Company North	563-552-2117	11672 Airborne Rd	Dubuque	IA	52003					
Geisler Brothers Company	563-583-7363	1500 Radford Rd	Dubuque	IA	52002					
Giese Sheet Metal Co. Inc.	563-588-2024	2125 Kerper Blvd.	Dubuque	IA	52001					

Illowa Sheet Metal Workers-JATC 8124 42nd Street West, Rock Island, Illinois 61201 Coordinator (309) 787-0695 Ext 120 Training Assistant (309) 787-0695 Ext 121

Application Period:

Applications are accepted year-round; however, the application period ends at the end of February each calendar year. Applications remain on file for two years.

Eligibility Requirements:

- Applicants should have a high school diploma or GED.
- Veterans must provide a DD214, if applicable.
- Individuals may apply at 17 years old but must be at least 18 to begin the apprenticeship.
- Selected applicants must pass a drug screening before employment.

Application Process

Step 1: Apply Online

Visit www.jatc91.org to complete your application. Applications are accepted year-round, but the deadline is the end of February each calendar year. Applications remain on file for two years.

Step 2: Attend Orientation.

Step 3: Complete the Personal Experience Form (PEF)

After applying, you will receive an email from GAN Human Resources with a required form to complete.

Step 4: Submit Required Documents

Upload your transcripts, job verification records, and DD214 (if applicable). If you did not graduate, submit transcripts up to your departure date and a copy of your GED.

Step 5: Take the Aptitude Test

Attend an in-person test at our Rock Island, IL location.

Step 6: Ranking & Placement

Your test scores and PEF will determine your ranking for job placement as contractors request apprentices.

Opportunities Before Apprenticeship

Before being officially accepted, applicants may have the chance to be hired by a contractor as a "Sheet Metal Tradesman" or "Industrial Worker", gaining valuable industry experience.

Contact Us

Illowa Sheet Metal Workers - JATC

8124 42nd Street West, Rock Island, Illinois 61201

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Training Assistant: (309) 787-0695 Ext 121

Apply today and start your journey toward a rewarding career!